



Shuimu Tsinghua Scholar Program's Global Recruitment

Tsinghua University has created the Shuimu Tsinghua Scholar Program focused on attracting excellent scholars who will undertake research across 52 disciplines. The program supports doctoral scholars in their academic career and educates leading researchers in various fields.

We encourage scholars who are committed to academic research and innovation to apply for this prestigious program.

1. Benefits

Shuimu Scholars will receive an annual salary of 300,000 RMB (before tax) for two or three years.

Shuimu Scholars will be provided with transitional housing on the campus or provided with housing subsidies of 42,000 RMB per year.

Shuimu Tsinghua Scholars enjoy the same medical plan privileges as Tsinghua faculty, and their children are offered positions at Tsinghua University's kindergarten and primary school.

Shuimu Tsinghua Scholars can also participate in career training courses offered to Tsinghua faculty, and can apply for funds and allowances for attending top-level international conferences.

2. Application Requirements

Applicants must fulfill the following requirements:

- (1) Will obtain their PhD degree, or have obtained their PhD degree within the last three years;
- (2) Recommended by the interview of the department;
- (3) Undertake to work full time at Tsinghua University after commencing the program;
- (4) Only allowed to apply once within a year.

Candidates will be assessed based on their overall application, their academic ability, their research plan, and the potential effect on the subject field.

3. Application Materials

- (1) "Shuimu Tsinghua Scholar Program Application Form".
- (2) Academic and scientific research materials (a scanned original in PDF format); articles, monographs, patents or awards representing the applicant's highest academic level and scientific research achievements may be selected. The full text should be provided for articles (letters should be provided for unpublished

papers); the cover, catalogue and abstract should be provided for monographs; and copies of certificates should be provided for patents or awards.

The paper versions of the above materials should be submitted to the department. Additionally, applicants should compile all documents into a single PDF file (not exceeding 50 MB, with a signed application form) and email it to the department.

(3) 2-3 letters of recommendation (including your PhD advisor's recommendation letter) should be sent by your referees directly to the department's mail address. If your recommendation letter is sent as an attachment, it must be signed by the referee (sender).

4. Timeline

(1) First round of applications and reviews:

Submission date: March 2026 (please consult the department to which you are applying for the specific time)

Recommendations provided by departments: April 10, 2026

Review and result: June 2026.

(2) Second round of applications and reviews:

Submission date: September 2026 (please consult the department to which you are applying for the specific time)

Recommendations provided by departments: October 10, 2026

Review and result: December 2026.

5. Contact

For contact details of the department's coordinators, please refer to the website for Tsinghua University postdoctorates: <http://postdoctor.tsinghua.edu.cn/column/lrz>



Here,

you will benefit from studying and working alongside top-level academics,

you will find a brand-new start to your independent academic career,

and you will be nourished by the culture of this top-tiered university.

We hope to see you at Tsinghua soon and wish you luck with your application to the Shuimu Tsinghua Scholar Program!

Tsinghua University Personnel Office

January 21, 2026

Attachment:

Shui Mu Tsinghua Scholar Application

